



## GoDaddy EMEA Modern Slavery Statement

### Our Business

GoDaddy Inc. is the world's largest technology provider dedicated to small businesses, offering a number of digital products including domain names, email and web hosting. This statement applies to GoDaddy EMEA as it has a global annual turnover of more than £36m with the financial year ending in December of each year.

Slavery and human trafficking remain an affliction on global society. GoDaddy EMEA is committed to preventing acts of modern slavery and human trafficking from occurring, either within our business or supply chains, and we impose high standards on our suppliers.

GoDaddy EMEA takes seriously its responsibility to be alert and vigilant to such risks. We are committed to ensuring that our employees and our wider supply chain are alerted to any such risks of slavery and human trafficking.

A key value of our business is an open culture where staff should feel comfortable to report any concerns that they may have in this area. To ensure all directors, managers and staff feel at ease when dealing with issues that may arise, this year we will develop a modern slavery policy in order to educate all employees.

To find out more about the nature of our business, please click <https://www.heg.com/> or <https://uk.godaddy.com/agreements/showdoc.aspx?pageid=27183>

### Our Aims

We do not consider that we work in high-risk sectors or locations because the majority of our products and services are online and we have strong vetting of external suppliers. To this end, GoDaddy EMEA places importance on only working with those organisations that treat their obligations towards modern slavery and human trafficking with the same importance as GoDaddy EMEA does. This year we intend to continue to review our suppliers, processes, policies and training materials as part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains.

### Steps Taken



We have reviewed our training material and are currently in the process of adding it to our employee onboarding procedure.

We have created an internal Anti-Slavery and Human Trafficking policy to help our employees better understand their responsibilities and how this topic affects them.

We have screened our top 10 EMEA recruitment agencies to identify any potential risks and can confirm that there were zero areas of concern reported.

Finally, an anti-slavery and human trafficking clause has been added to our master services agreement that we use with our suppliers globally.

### Our Aims for 2017-18

During the 2017-2018 financial year we intend to work closer with the top 10 material suppliers in EMEA that we have identified, to better understand their workforce composition and risks related to the sourcing countries.

We shall complete the development of our internal training with a view to add it to our onboarding process.

We aim to review our commitments and progress twice a year.

### Our Statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes GoDaddy EMEA's slavery and human trafficking statement for the 2017/18 financial year commencing January 2017 and ending December 2017.

Signature:

Patrick Pulvermueller

SVP, Head of GoDaddy EMEA

Date: 27.07.2018